

# JA JobSpark

Inspiring our future workforce.

**SEPTEMBER 24-26, 2024**

INDIANA STATE FAIRGROUNDS



Presented by:

*Lilly*



Junior  
Achievement™  
of Central Indiana



## LILLY FOR BETTER

At Lilly, we are constantly evolving the way we discover, develop and manufacture medicines to bring new treatments to the people who need them even faster – and expand access to these medicines for even more people around the world.

[lilly.com](https://www.lilly.com)

2020 CA Approved for External Use PRINTED IN USA ©2020, Eli Lilly and Company. ALL RIGHTS RESERVED.



Dear Students,

Welcome! This is an exciting time in your life and in your school career! Today at JA JobSpark, you can explore wonderful options for your future and experience firsthand the types of work available and skills utilized across a wide variety of business and industry sectors.



As you take in the experiences around you, imagine your future as a network of pathways, each leading to unique opportunities and destinations. Just like these pathways, your life journey will present choices at every turn, with many routes to explore. Today, you are at a crossroads leading to a world of boundless possibilities! Be sure to explore the many different jobs and industries, as you will find that they can lead to incredible destinations you may have never considered before.

As you navigate these pathways to success, you will encounter guides – professionals who have already journeyed ahead. They will share their stories and offer valuable insights. Consider all the possibilities out there and begin to connect your interests and strengths with your future career options. Spend this time discovering what excites you, what professions make you want to learn more, and then pursue them with the same determination an explorer might!

Your journey to the future requires planning and preparation. Keep this program book as your map, helping to guide you along the way. Be thoughtful about your many options, and then be bold and follow your passion! It's important that you create a plan to help you achieve your goals, work your plan, and ask for help along the way. Embrace opportunities to continue learning and open your heart and mind to all the world has to offer. Believe in yourself and know that I believe in YOU.

You are on your way to owning your future success. Your destination awaits.

Safe travels and best wishes,

A handwritten signature in black ink that reads "Jennifer Burk". The signature is fluid and cursive.

**Jennifer Burk**  
President and CEO  
Junior Achievement of Central Indiana





To our outstanding students –

Welcome to JA JobSpark! Indianapolis Public Schools is thrilled to partner with Junior Achievement of Central Indiana, Eli Lilly and Company Foundation, Inc. and all of the sponsors and participating businesses to once again bring this exciting and informative event. The experience today is an outcome of tremendous preparation and planning – focused on your future success.



This event is designed to spark an interest in some of the many career possibilities available to you in the City of Indianapolis and Central Indiana. Use your time today to ask questions of the volunteers who represent lots of various career paths and roles. I'd also encourage you to visit the areas that you may not think you have an interest in right now. You never know what might "spark" your attention and lead you to want to be a part of a specific college and career pathway in high school!

You are in school every day to learn the skills and content you need to create the kind of life that you want. So, today, dream big! Learn more about how years from now you might put those skills to work building things, serving others and creating a brighter future for all of Indianapolis. You can also use today to help you get closer to deciding which career will be right for you.

Indianapolis Public Schools is committed to ensuring that when our students complete their PK-12th grade experience, they leave us prepared for whatever future they desire. JA JobSpark is an amazing opportunity to support that goal and for you to begin envisioning your future and learning how to turn your dreams into reality.

So, enjoy dreaming and learning today!

Sincerely,

A handwritten signature in black ink that reads "Dr. Aleesia L. Johnson".

**Dr. Aleesia L. Johnson**

Superintendent  
Indianapolis Public Schools

# Thanks to our Sponsors!

## PRESENTING



## PREMIER



Indiana University Health

## DIAMOND



JPMORGAN CHASE & CO.



## VIP



## PLATINUM



## HIGHLIGHTS VIDEO PARTNER



KOKOMO

## VOLUNTEER PARTNER



## STUDENT SWAG



## GOLD



## SILVER



## BRONZE

Arrow McLaren, Broad Ripple Animal Clinic, Corteva Agriscience, F.A. Wilhelm, IBEW Local 481, Indiana Farm Bureau, Indiana Pork, Indianapolis Motor Speedway, KPMG, MacAllister Machinery, Powers & Sons, Regions, Rehabilitation Hospital of Indiana, SME, Stoops Freightliner - Western Star, Women & Hi-Tech

# JUNIOR ACHIEVEMENT

Junior Achievement equips young people with the skillset and mindset to build thriving communities through experiential learning programs that focus on postsecondary and career readiness, employability and life skills, financial wellness, entrepreneurship and STEM.



Junior  
Achievement™  
of Central Indiana

[www.jaindy.org](http://www.jaindy.org)

# JA JobSpark Career Clusters



## **Advanced Manufacturing, Engineering & Logistics**

Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance and manufacturing/process engineering. Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.



## **Agriculture, Food & Natural Resources**

Production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources.



## **Architecture, Engineering & Construction**

Designing, planning, managing, building and maintaining the built environment.



## **Business & Finance**

Planning, organizing, directing and evaluating business functions essential to efficient and productive business operations. Business management and administration career opportunities are available in every sector of the economy. Planning, services for financial and investment planning, banking, insurance, and business financial management.



## **Government, Law & Public Service**

Executing governmental functions to include governance; national security; foreign service; planning; revenue and taxation; regulation; management and administration at the local, state, and federal levels. Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.



## **Health & Life Sciences**

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.



## **Hospitality & Tourism**

Managing, marketing and operating restaurants and other food services, lodging, attractions, recreation events and travel related services. Designing, producing, exhibiting, performing, writing, and publishing visual and performing arts and entertainment services.











## **Technology**

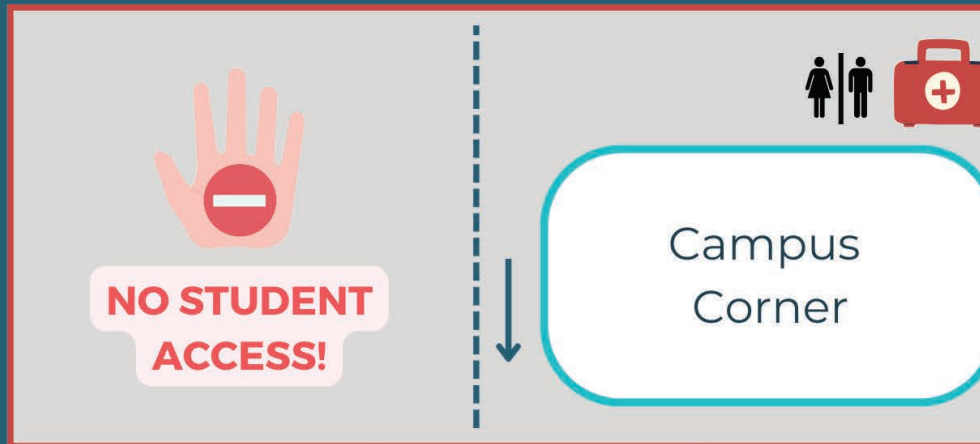
Designing, developing, supporting and managing hardware, software, multimedia and systems integration services.

# EVENT

## CHAMPIONS PAVILION

### MAP KEY

-  Information Desk
-  No Student Access
-  Bathrooms
-  First Aid Station
-  Up One way
-  Down One way
-  Quiet Room / Private/Nursing Room
-  Handicap Access

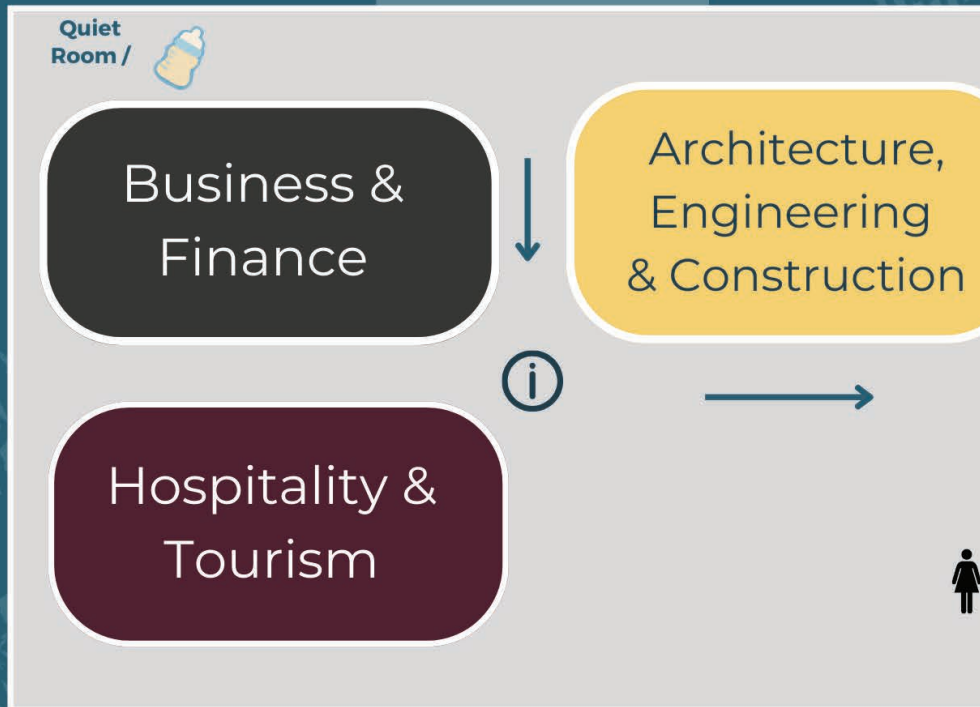



**NO STUDENT ACCESS!**

Campus Corner

STUDENT ACCESS! ✓

Connector Tunnel





Quiet Room / 

Business & Finance

Architecture, Engineering & Construction

Hospitality & Tourism

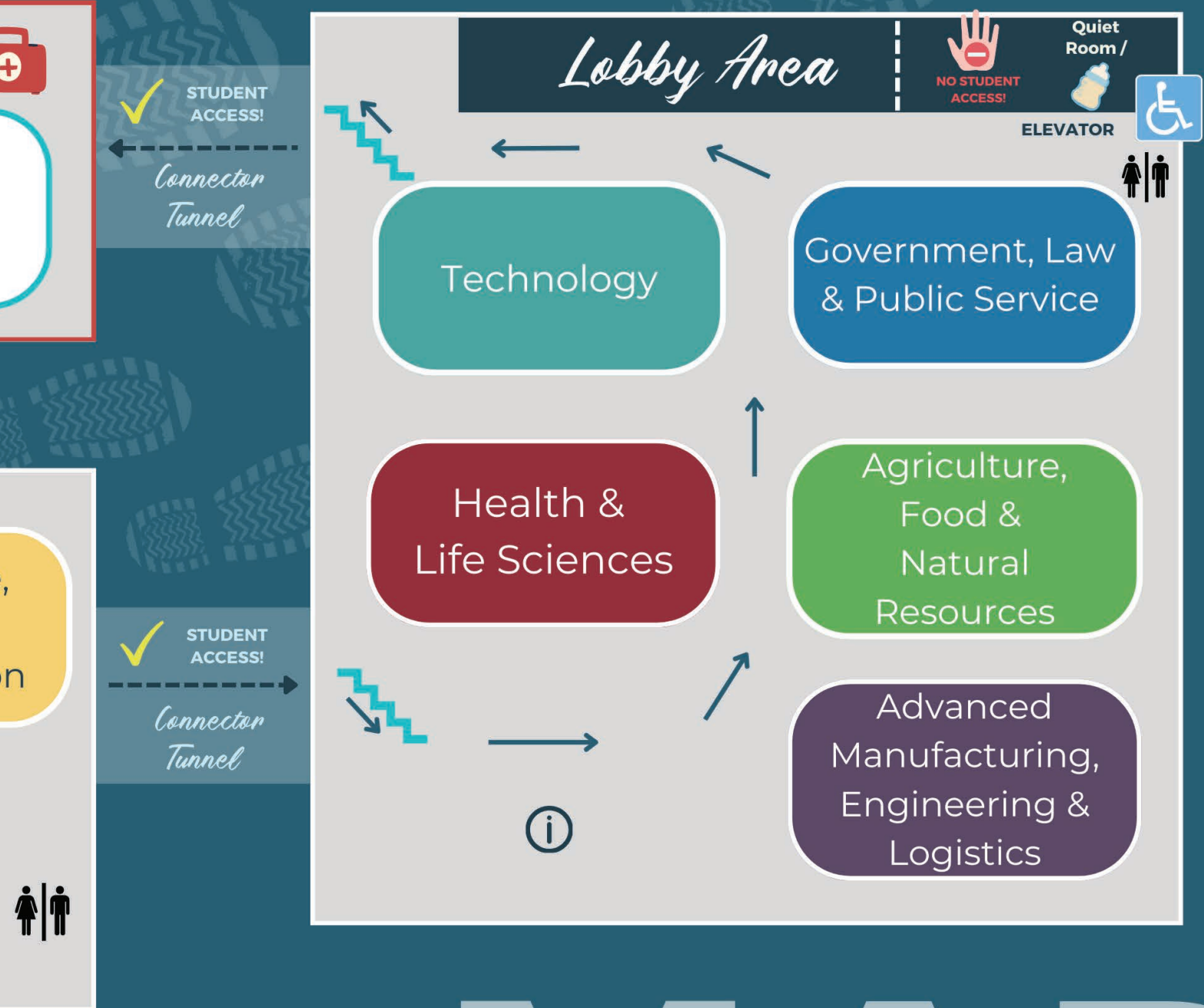




## BLUE RIBBON PAVILION



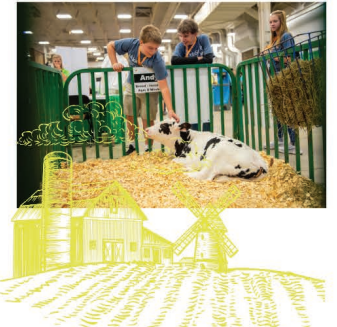
# FALL CREEK PAVILION



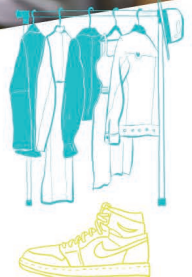
# MAP



Where it all began...



# JA JobSpark Through the Years !!!



# How do you decide which career is best for you?

Retail Salespersons PHYSICAL  
HUMAN RESOURCE SPECIALIST THERAPIST  
NURSE PRACTITIONER  
General and Operations Managers AVIATION MAINTENANCE  
Marketing Specialist  
Elementary and Secondary School Teachers  
SOFTWARE DEVELOPERS PLUMBERS  
Medical Records Administration  
POLICE AND FIREFIGHTERS  
Accountants and Auditors CONSTRUCTION MANAGERS



Visit **IndianaCareerExplorer.com** your best source for career exploration and graduation planning.

Plan your future by exploring careers and the education or training needed to make your dreams come true.

- Learn which jobs will be in-demand in the future
- Assess your interests and skills
- Develop a plan to get the education and training you need



Supported by:



# LET MARKEY'S HELP YOU CREATE YOUR NEXT DEFINING EXPERIENCE



Live Event Management  
Hybrid & Virtual Services  
Technical Production  
Equipment Rental  
Stage & Set Design

[MARKEYS.COM](http://MARKEYS.COM)

**MARKEY'S**  
CREATING DEFINING EXPERIENCES

IS COLLEGE STILL  
WORTH IT?  
**THIS ONE IS.**



Leading the world's transition to  
**greener, smarter energy,**  
right here in Indianapolis.



Reliably serving our customers for the last century, IPL was acquired by AES in 2001. Together, we're utilizing digital technology advances to make our energy systems smarter right here in Indianapolis-so that our community can enjoy reliable, affordable and sustainable energy that powers our lives and energizes the next generation of innovators.

[www.aesindiana.com](http://www.aesindiana.com)

**aes** Indiana

**Deloitte.**



**Inspiring  
future leaders**

Deloitte is committed to making an impact that matters in our communities. We are proud to work with JA JobSpark and help advance its efforts to improve lives by mobilizing the caring power of communities.

[www.deloitte.com](http://www.deloitte.com)

Copyright © 2023 Deloitte Development LLC. All rights reserved.

The Hagerman Group proudly supports

# JA JobSpark



**A Construction Solutions Provider**  
[www.thehagermangroup.com](http://www.thehagermangroup.com)

Get ready for an exhilarating day of discovery on Saturday, October 12, from 9:30 AM to 5:00 PM at the Indiana State Fairgrounds for a STEM-packed festival featuring over 50 hands-on activity booths.



Experience the "Earthquake Cottage", "3D Game Development, and the return of our fan-favorite "Chemistry is a Blast", you will have many opportunities to expand your knowledge and have fun!

- Free admission for all ages
- Dedicated early-childhood area
- Free teacher lesson ideas
- Meet scientists, engineers and science enthusiasts

Scan the image for details and sign up.



## JA CHALLENGE

Close your eyes and picture yourself in your dream career. Imagine the skills you're using and the confidence you feel. Hold onto that vision, and let it guide you as you take your next step forward.

## Improving The Way The World Works

Allison Transmission Proudly Supports Junior Achievement JobSpark!

[allisontransmission.com](http://allisontransmission.com)  
© 2023 Allison Transmission Inc. All Rights Reserved.

Ascension St. Vincent is proud to support and encourage youth to explore health care opportunities!

Come visit us in the Health and Life Sciences Cluster!



# Ascension St. Vincent



# ADVANCED MANUFACTURING, ENGINEERING & LOGISTICS

Do you enjoy making things or working with your hands? Do you enjoy math and science classes? Are you creative and like the idea of inventing things?

<\$20k    \$30k    \$40k    \$50k    \$60k    \$70k    \$80k    \$90k    \$100k    \$120k+

## BACHELOR'S DEGREE

<b>Industrial/Mechanical Engineer</b> \$80,195 - \$128,390  <b>Industrial Production Manager</b> \$91,797 - \$134,657	<b>General &amp; Operations Manager</b> \$98,000 - \$206,494  <b>Architectural and Engineering Manager</b> \$120,980 - \$179,685	<b>Airline Pilot, Co-Pilot, &amp; Flight Engineer</b> \$122,521 - \$176,090
---	--	--

## ASSOCIATE'S DEGREE

<b>Chemical Technician</b> \$45,457 - \$ 60,467  <b>Aerospace Engineering &amp; Operations Technologist &amp; Technician</b> \$50,105 - \$67,605  <b>Robotics Technician</b> \$60,781 - \$101,861
--

**Colleges to Research**

- IUPUI (Engineering)
- Purdue University (Engineering)
- Ivy Tech Community College (Manufacturing & Logistics)
- University of Notre Dame (Engineering)
- Vincennes University (Manufacturing & Logistics)

## CERTIFICATE

<b>Automotive Service Technician &amp; Mechanic</b> \$48,557 - \$77,072
--

## HIGH SCHOOL DIPLOMA

<b>Welder, Cutter, Solderer &amp; Brazier</b> \$40,749 - \$49,918  <b>Computer Numerically Controlled Tool Operator*</b> \$45,563 - \$64,514  <b>Machinist*</b> \$46,023 - \$65,128	<b>Bus &amp; Truck Mechanic &amp; Diesel Engine Specialist</b> \$48,735 - \$65,142  <b>Aviation Maintenance Technician</b> \$49,127 - \$71,345	<b>Heavy &amp; Tractor-Trailer Truck Driver</b> \$51,353 - \$73,839  <b>Supervisor of Transportation &amp; Material Moving Worker</b> \$54,592 - \$80,420	<b>Industrial Machinery Mechanic*</b> \$63,116 - \$86,040  <b>Commercial Pilot*</b> \$72,372 - \$166,231
--	--	---	--

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

\*Career also offers certification programs.

# A special thank you to our partners!



Polytechnic Institute Indianapolis



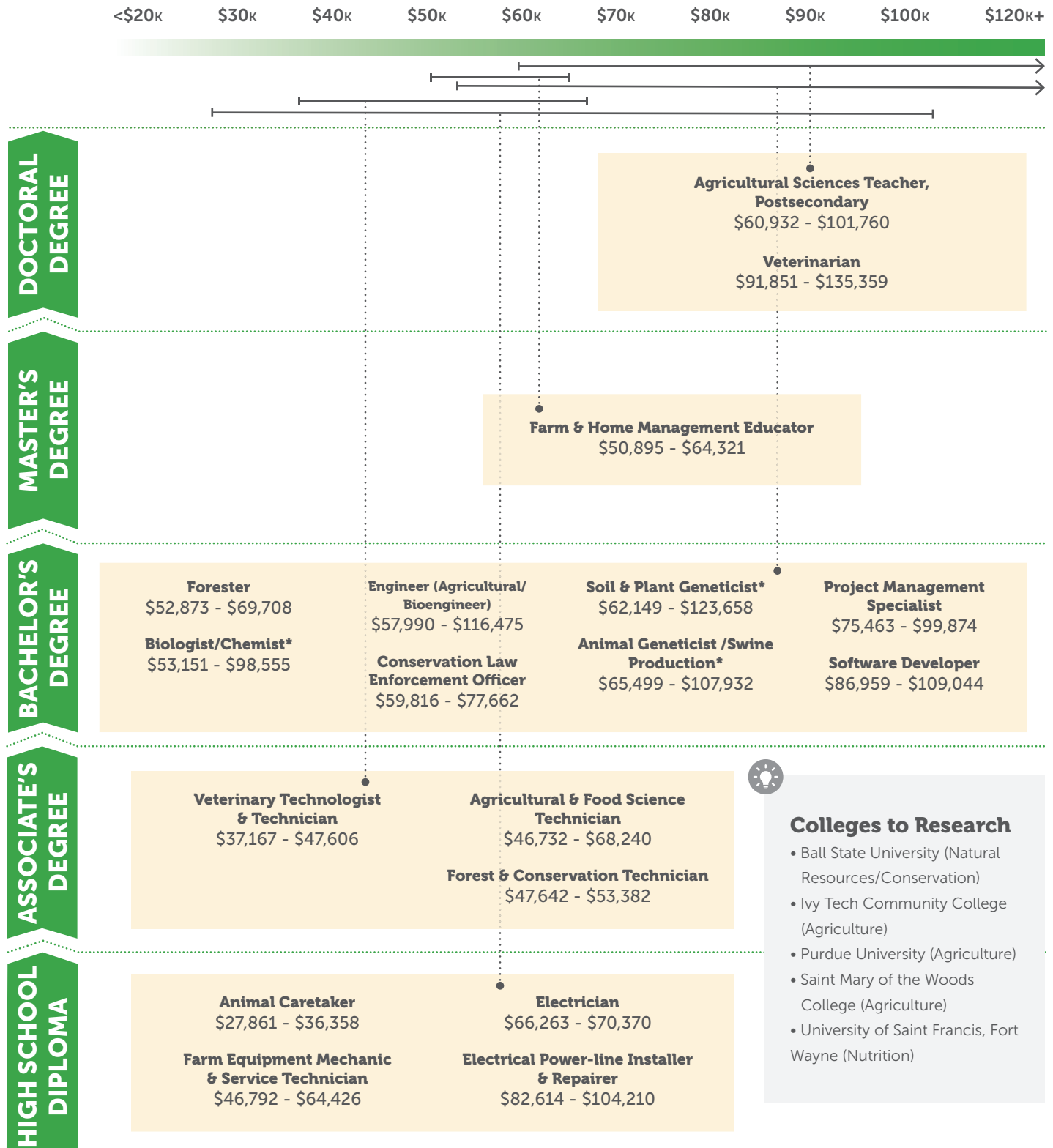
ADVANCED MANUFACTURING, ENGINEERING & LOGISTICS





# AGRICULTURE, FOOD & NATURAL RESOURCES

Do you want to help feed and clothe the world? Are you interested in protecting our environment? Do you like to be outside or work with animals?



## Colleges to Research

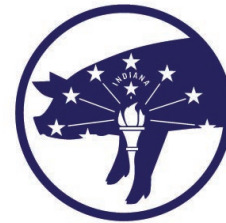
- Ball State University (Natural Resources/Conservation)
- Ivy Tech Community College (Agriculture)
- Purdue University (Agriculture)
- Saint Mary of the Woods College (Agriculture)
- University of Saint Francis, Fort Wayne (Nutrition)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

\*Careers may require higher education level



# A special thank you to our partners!



AGRICULTURE, FOOD & NATURAL RESOURCES





# ARCHITECTURE, ENGINEERING & CONSTRUCTION

Do you like to build structures that last a lifetime? Do you like to create things and work with your hands?

<\$20k    \$30k    \$40k    \$50k    \$60k    \$70k    \$80k    \$90k    \$100k    \$120k+

BACHELOR'S DEGREE

<b>Interior Designer</b> \$49,505 - \$73,719	<b>Architect</b> \$64,024 - \$101,394
<b>Surveyor</b> \$59,234 - \$85,477	<b>Civil Engineer</b> \$66,548 - \$107,814
<b>Environmental Scientist &amp; Specialist</b> \$62,005 - \$90,370	<b>Construction Manager</b> \$79,830 - \$120,225

ASSOCIATE'S DEGREE

<b>Industrial Engineering Technologist &amp; Technician</b> \$38,971 - \$79,374
<b>HVAC Technician</b> \$46,403 - \$64,702



**Colleges to Research**

- Ball State University (Architecture)
- Indiana State University (Construction Management & Safety)
- IUPUI (Architecture)
- Purdue University (Construction/Engineering)
- Rose-Hulman Institute of Technology (Engineering)

HIGH SCHOOL DIPLOMA

<b>Construction Laborer</b> \$38,775 - \$58,542	<b>Welder, Cutter, Solderer, &amp; Brazer</b> \$46,879 - \$64,559	<b>Plumber, Pipefitter, &amp; Steamfitter</b> \$51,244 - \$88,782	<b>Brickmason &amp; Blockmason</b> \$59,477 - \$73,250
<b>Construction &amp; Building Inspector</b> \$40,198 - \$75,351	<b>Structural Iron &amp; Steelworker</b> \$49,255 - \$80,051	<b>Operating Engineer &amp; Other Construction Equipment Operator</b> \$53,565 - \$84,279	<b>Occupational Health &amp; Safety Technician</b> \$65,025 - \$95,456
<b>Carpenter</b> \$46,576 - \$66,659	<b>Electrician</b> \$50,009 - \$85,373		

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

# A special thank you to our partners!



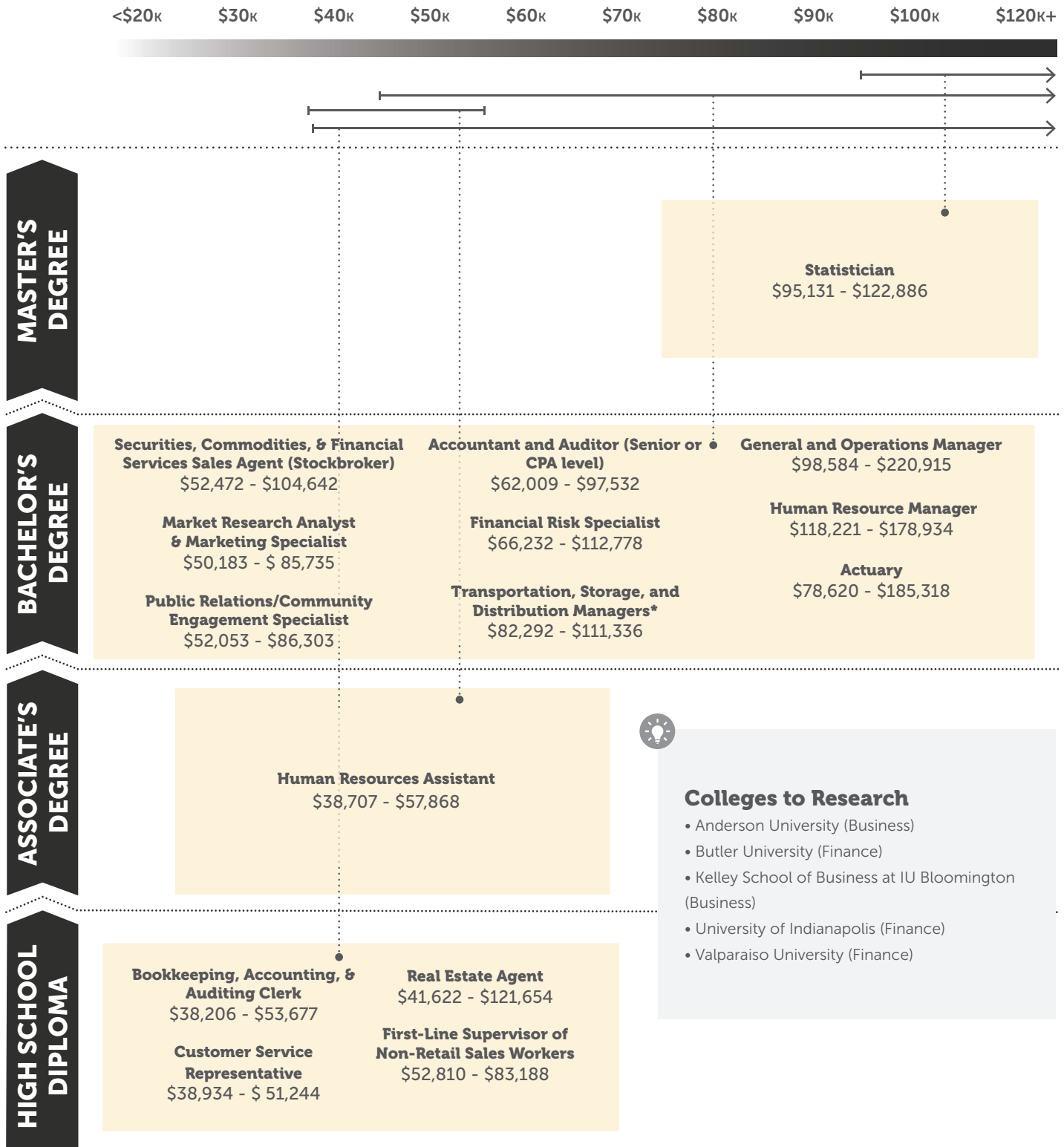
ARCHITECTURE, ENGINEERING & CONSTRUCTION





# BUSINESS & FINANCE

Do you wonder how businesses work? Are you interested in how businesses choose who to hire? Do you want to know which companies are good investments?



## Colleges to Research

- Anderson University (Business)
- Butler University (Finance)
- Kelley School of Business at IU Bloomington (Business)
- University of Indianapolis (Finance)
- Valparaiso University (Finance)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

\*lightcast compensation analysis

# A special thank you to our partners!



KOKOMO

JPMORGAN CHASE & Co.



WELLS FARGO



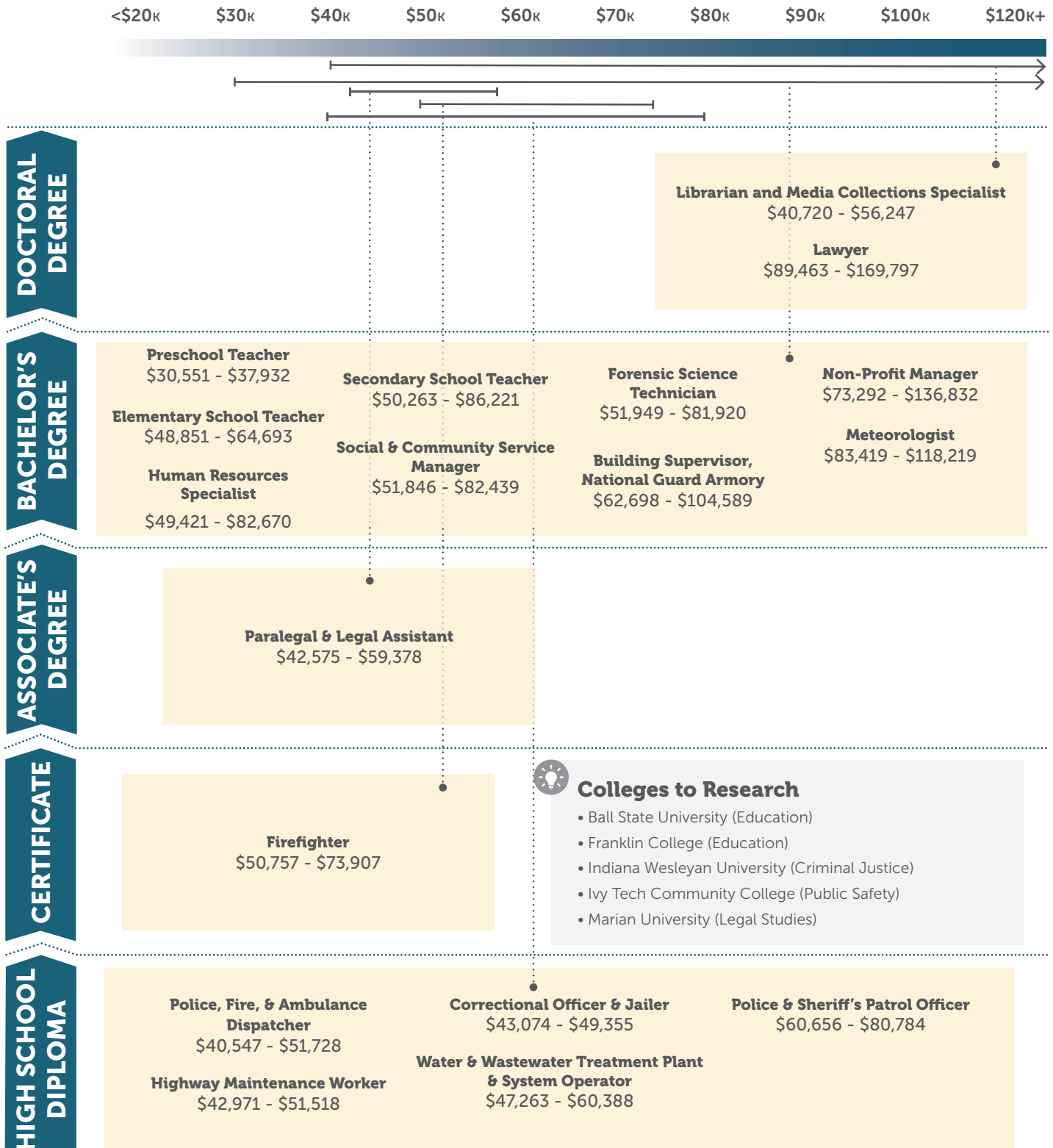
BUSINESS & FINANCE





# GOVERNMENT, LAW & PUBLIC SERVICE

Are you willing to serve others? Is it important to you to make the world fair and just? Are you calm in a crisis?



**Colleges to Research**

- Ball State University (Education)
- Franklin College (Education)
- Indiana Wesleyan University (Criminal Justice)
- Ivy Tech Community College (Public Safety)
- Marian University (Legal Studies)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

# A special thank you to our partners!



INDIANA COMMISSION for HIGHER EDUCATION



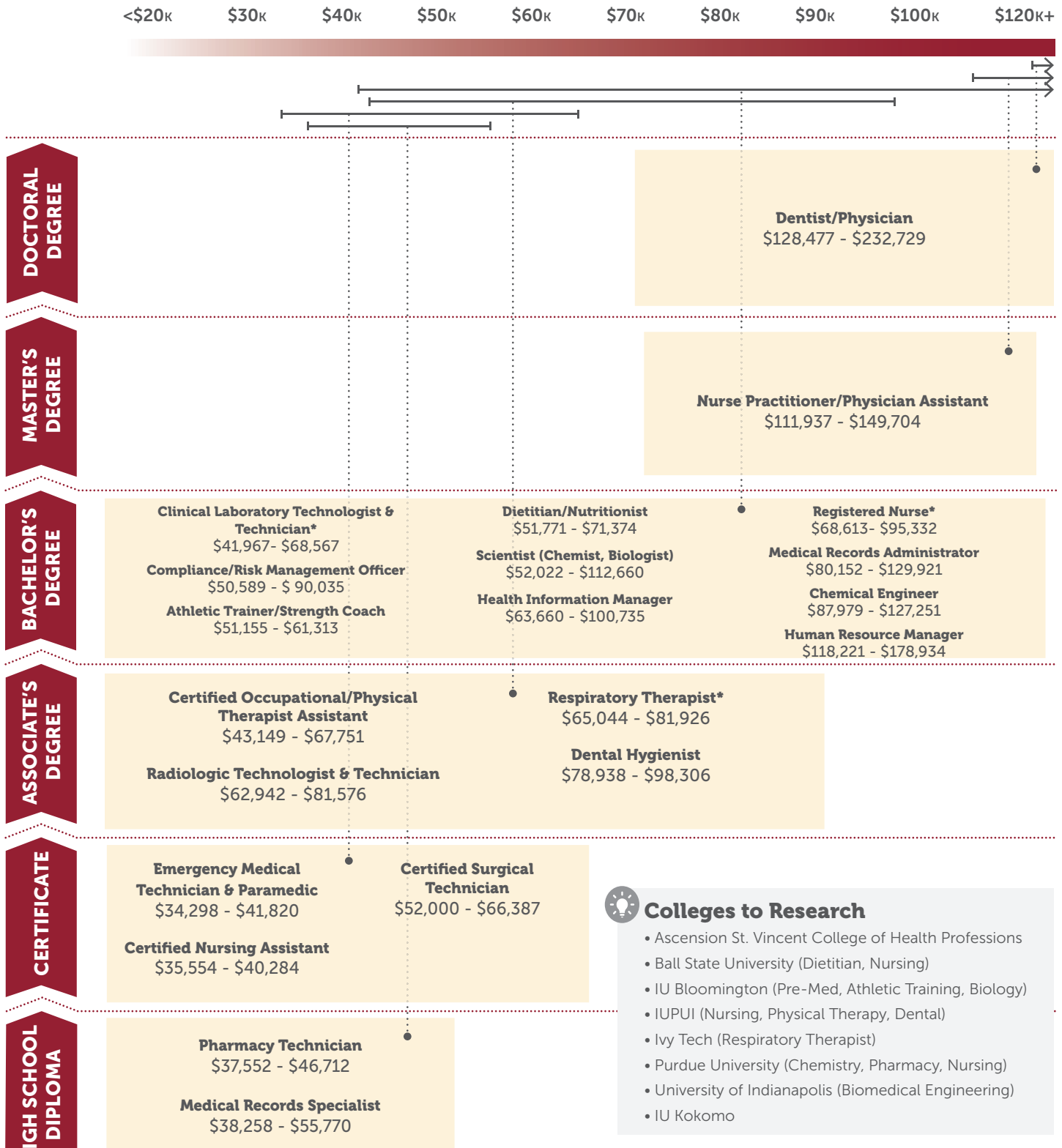
GOVERNMENT, LAW & PUBLIC SERVICE





# HEALTH & LIFE SCIENCES

Do you enjoy helping others? Are you interested in how the human body works? Is science one of your favorite subjects?



## Colleges to Research

- Ascension St. Vincent College of Health Professions
- Ball State University (Dietitian, Nursing)
- IU Bloomington (Pre-Med, Athletic Training, Biology)
- IUPUI (Nursing, Physical Therapy, Dental)
- Ivy Tech (Respiratory Therapist)
- Purdue University (Chemistry, Pharmacy, Nursing)
- University of Indianapolis (Biomedical Engineering)
- IU Kokomo

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

\*You can also obtain a career as a Respiratory Therapist through a bachelor's degree. A Registered Nursing career also offers certification programs. Clinical Lab Technicians roles \*can also be obtained via an associate's degree.



# A special thank you to our partners!



Indiana University Health



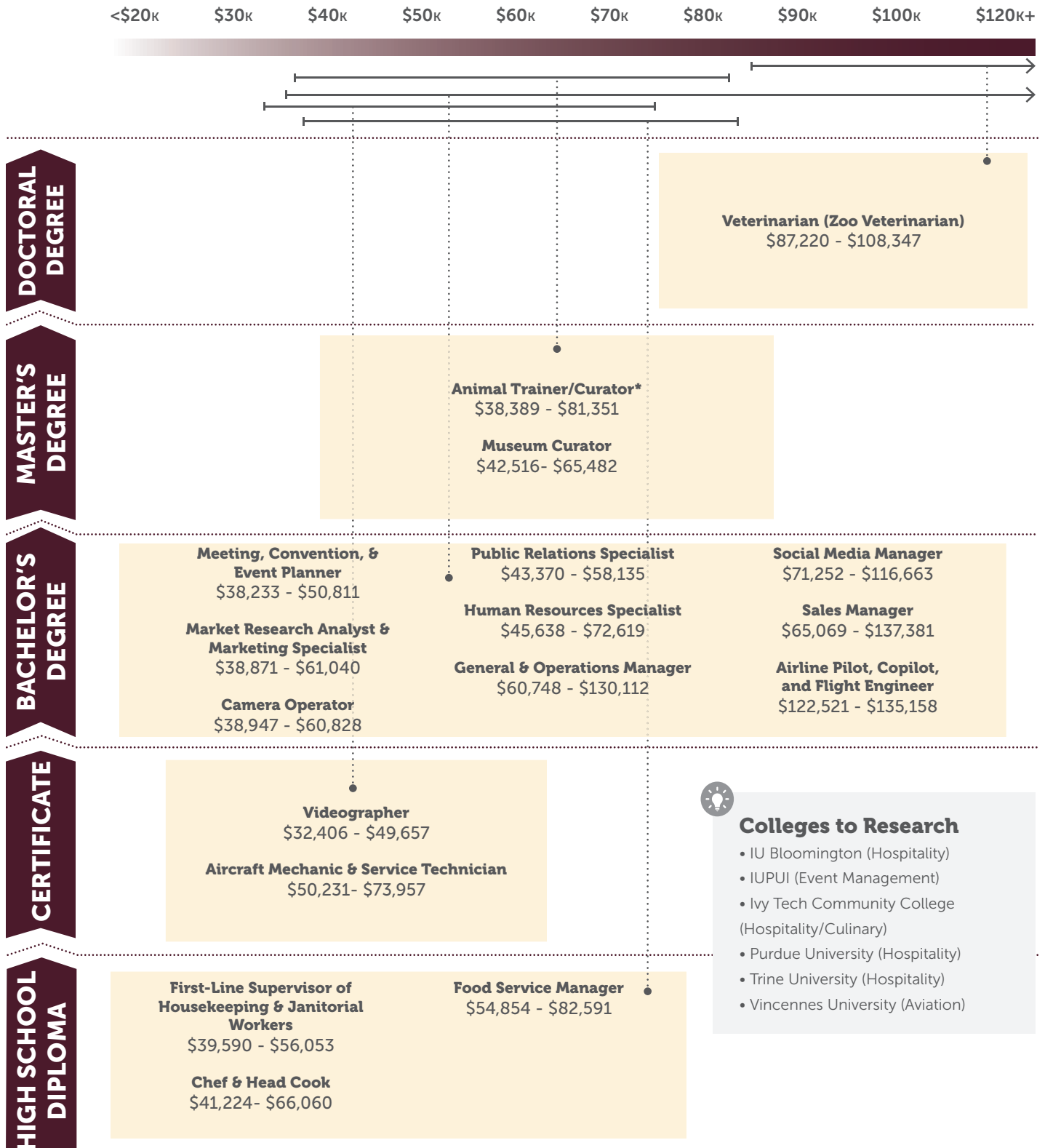
HEALTH & LIFE SCIENCES





# HOSPITALITY & TOURISM

Do you enjoy the excitement that comes from planning big events? Would you enjoy hosting others and making them feel welcome? Would you enjoy creating a great guest experience at a hotel, restaurant, sporting event, play, or concert?



## Colleges to Research

- IU Bloomington (Hospitality)
- IUPUI (Event Management)
- Ivy Tech Community College (Hospitality/Culinary)
- Purdue University (Hospitality)
- Trine University (Hospitality)
- Vincennes University (Aviation)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

\*Animal Trainer/Curator education level may vary.

# A special thank you to our partners!



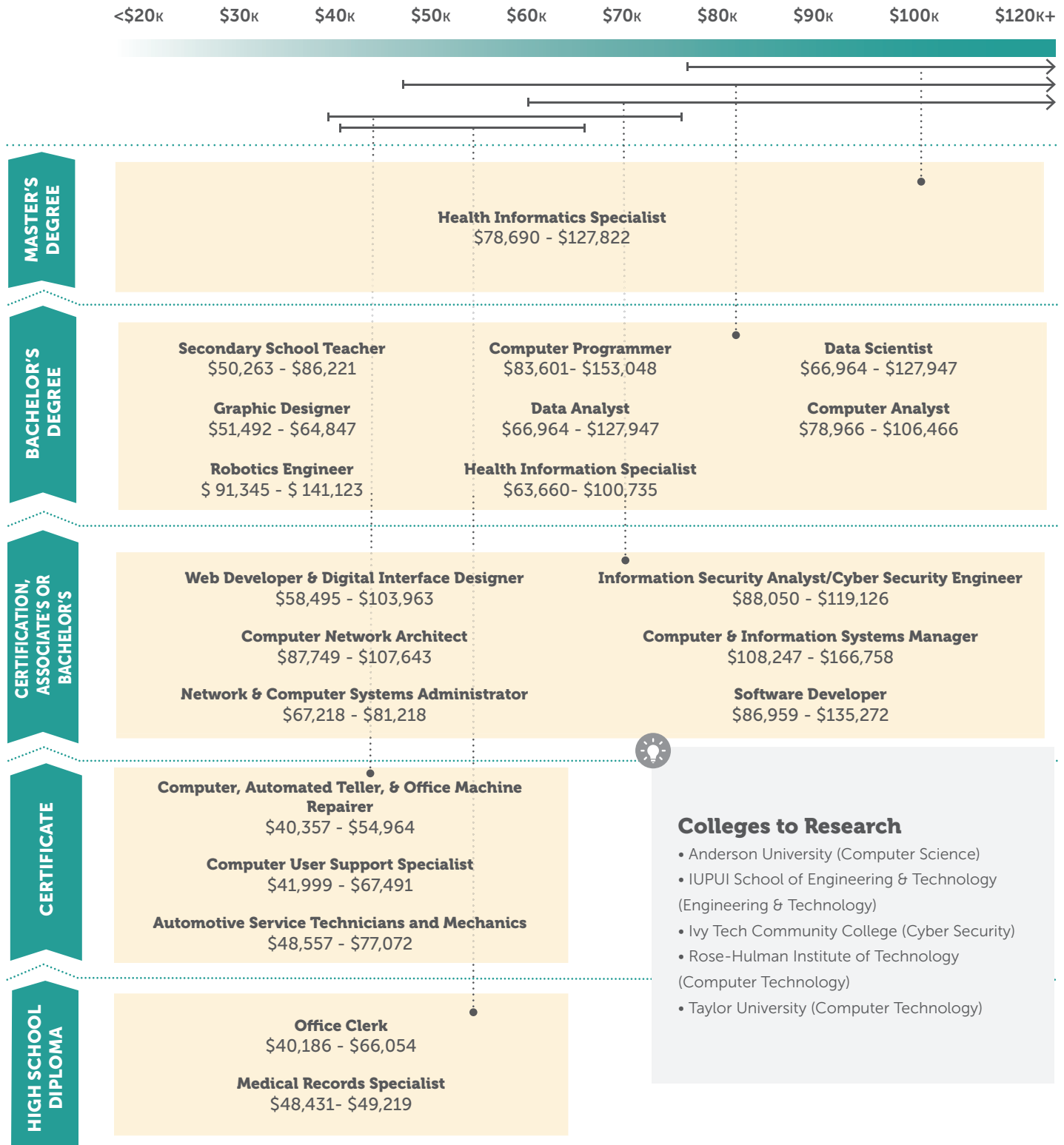
HOSPITALITY & TOURISM





# TECHNOLOGY

Do you enjoy working with the latest computer technologies? Can you solve problems in a creative way? Do you have fun working on team projects?



## Colleges to Research

- Anderson University (Computer Science)
- IUPUI School of Engineering & Technology (Engineering & Technology)
- Ivy Tech Community College (Cyber Security)
- Rose-Hulman Institute of Technology (Computer Technology)
- Taylor University (Computer Technology)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

# A special thank you to our partners!

**Deloitte.**

**Ed Martin**  
AUTOMOTIVE GROUP

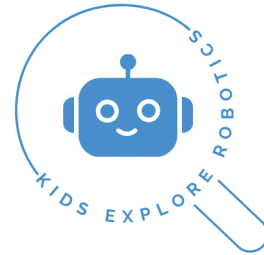
 **GADELLNET**



**LUDDY**  
SCHOOL OF INFORMATICS,  
COMPUTING, AND ENGINEERING  
Indianapolis



**IVY TECH**  
COMMUNITY COLLEGE  
INDIANAPOLIS



*Lilly*

[ncwit.org](http://ncwit.org)  
ASPIRATIONS  
IN COMPUTING

*Resultant*



TECHPOINT

  
**TOPSHOT**  
AERIAL PHOTOGRAPHY

*Women  
& hi tech*



TECHNOLOGY



# Campus Corner

Picture the **Possibilities**



TUITION

COLLEGE

ADMISSIONS OFFICE

FAFSA

MEAL PLAN

SCHOLARSHIPS

DEGREE

CERTIFICATES

MASTERS

ASSOCIATES



The goal of Campus Corner

is to help you connect what you're learning in the classroom to real-world careers. We want to give you more information and ideas about what you might want to study after high school. Campus Corner isn't about colleges trying to recruit you, but about getting you excited and interested in

your future!



UNIVERSITY

LECTURE HALL

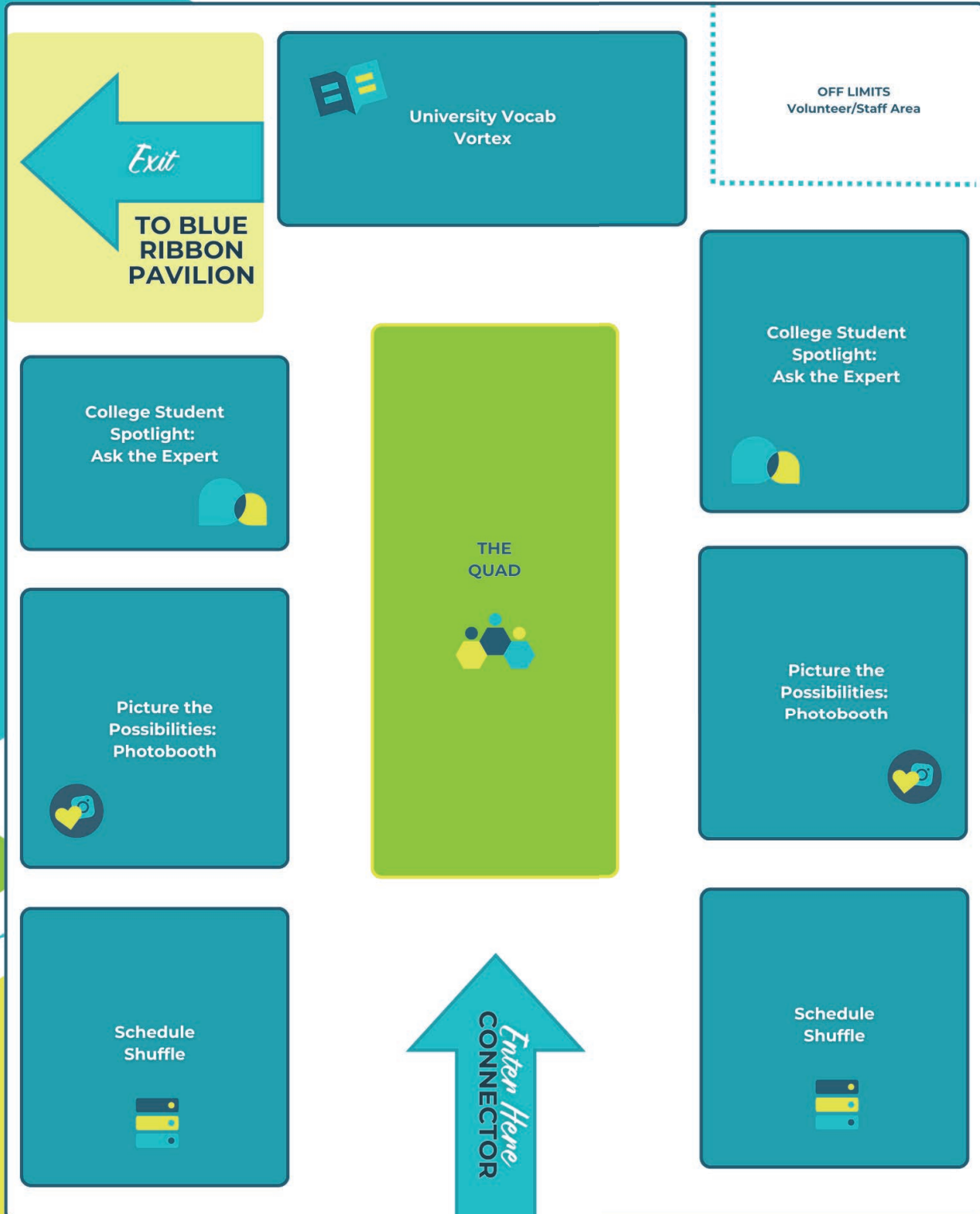
TRADE SCHOOLS



APPRENTICESHIPS

INTERNSHIP

# Campus Corner Map





## Our team is changing healthcare for the better.

IU Health is Indiana's leading healthcare system, with 15 hospitals and nearly 40,000 team members. As you look toward your future, IU Health is here to provide you with inspiring and meaningful careers for the good of every patient.



Learn more by attending the Health and Life Science Career Cluster sessions and visit [iuhealth.org/JAJobSpark](https://iuhealth.org/JAJobSpark).

© 2024 IUHealth 8/24 IUH#42629



## Investing in our future

By empowering students today, we inspire them to dream big and achieve their potential tomorrow.

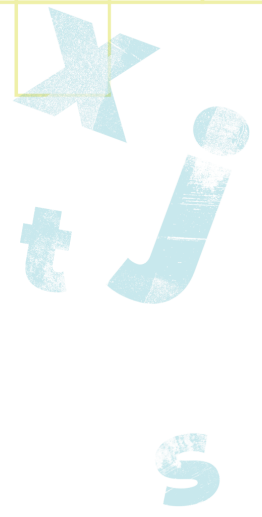
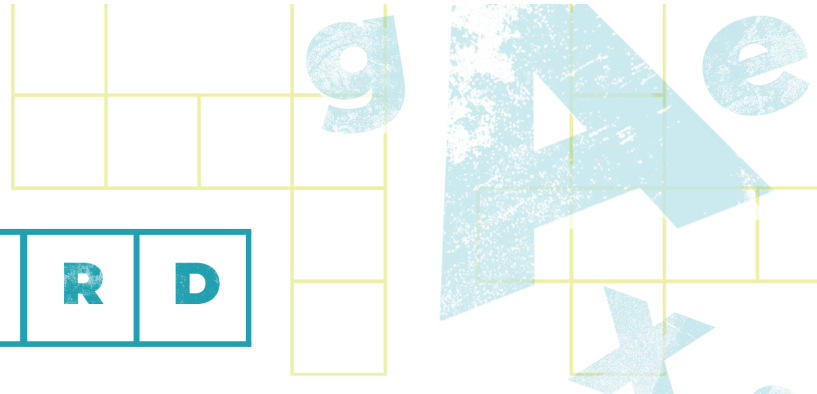
JPMorgan Chase shares JA JobSpark's commitment to helping students better prepare for life after high school graduation.

JPMORGAN CHASE & CO.  
[jpmorganchase.com/skillsatwork](https://jpmorganchase.com/skillsatwork)

© 2024 JPMorgan Chase & Co.



C  
A  
CROSSWORD  
E  
E  
R



		2					
1							
			3				
					4		
5							
6							
					7		

ANSWER KEY on pg. 37

**Down:**

1. A person who performs maintenance on vehicles
2. A scientist who specializes in plant biology
3. A person who manages the financial operations
4. A teacher of the highest rank in a college or university

**Across:**

2. A person who works in a house serving
5. Creates multiple images, giving an illusion of movement called animation
6. The highest-ranking government official in a city or a town
7. A corporate executive who manages all revenue-generating processes

# Contributing Companies and Organizations

AES Indiana  
Allison Transmission  
American Council for Engineering  
Companies of Indiana  
Arrow McLaren  
Ascension St. Vincent  
Ascension St. Vincent PACE  
Ascension St. Vincent Sports  
Performance  
Ball State University  
Bane – Welker  
BMO  
Board of Certified Safety Professionals  
Broad Ripple Animal Clinic  
Build Your Future Indiana  
Built to Succeed  
Celebrate Science Indiana  
Central Midwest Regional Council of  
Carpenters  
Community Health Network  
Corteva Agriscience  
Deloitte  
DJ gNo  
Early Learning Indiana  
Ed Martin Automotive  
Eli Lilly and Company  
EmployIndy  
Ermco  
Ernst & Young  
Eskenazi Health  
F.A. Wilhelm  
Fanning Howey  
Fern  
Financial Resources  
First Internet Bank  
Fuel Merchandise Group  
GadnellNet Consulting Services  
Harris Home Realty Group  
HotBox Pizza  
Huntington Bank  
IBEW Local 481  
Indiana Commission for Higher  
Education  
Indiana Convention Center and Lucas  
Oil Stadium  
Indiana Department of Natural  
Resources  
Indiana Department of Workforce  
Development  
Indiana Donor Network  
Indiana Farm Bureau  
Indiana General Assembly (Indiana  
Senate)  
Indiana Mason Contractors  
Association/Midwest Masonry  
Council  
Indiana Mineral Aggregates  
Association  
Indiana National Guard  
Indiana Pork  
Indiana Ready Mixed Concrete  
Association  
Indiana Society of Professional Land  
Surveyors  
Indiana State Fairgrounds and Event  
Center  
Indiana State Museum and Historic  
Sites  
Indiana State University  
Indiana University Health  
Indiana Youth Institute  
Indianapolis Ballet  
Indianapolis EMS  
Indianapolis Fire Department  
Indianapolis Metropolitan Police  
Department  
Indianapolis Motor Speedway  
Indianapolis Public Schools  
Indianapolis Zoo  
Indy Center for Conflict Resolution  
Indy Police Athletic & Activities  
League (Indy PAL)  
Indy Public Safety Foundation  
Insects Limited, Inc.  
IU Bloomington  
IU Indianapolis  
IU Kokomo  
IU Luddy School of Informatics,  
Computing, and Engineering  
Ivy Tech Automotive Technology  
Ivy Tech Community College  
Ivy Tech School of Information  
Technology  
Jet Access Group  
JD Finish Line  
JPMorgan Chase & Co.  
JW Marriott Indianapolis  
KidsExploreRobotics  
KPMG  
Lacy School of Business Butler  
University  
LIFT Academy  
Local 440 Plumbers and Pipefitters  
Lucas Oil Products  
MacAllister Machinery  
Markey's  
Martin University  
McKenzie Center for Innovation &  
Technology  
NCWIT Aspirations in Computing  
Niagra Bottling, LLC  
Nissan  
NOAA/NWS  
OneAmerica Financial Partners, Inc  
Pacers Sports & Entertainment  
Pepper Construction of Indiana  
Pepsi Co Fleet  
Powers & Sons  
Purdue Indianapolis  
Purdue Polytechnic Institute  
Indianapolis  
Purdue University College of  
Agriculture  
PwC  
Quest Diagnostics  
R.E. Diamond Associates  
Regions Bank  
Rehabilitation Hospital of Indiana  
Republic Airways  
Resultant  
Roche Diagnostics  
Safety Management Group  
Sahm's Hospitality Group  
Salesforce  
Schmidt Associates  
SME  
STAR Financial Bank  
STEM Education Works  
Stoops Freightliner - Western Star  
Strada Education Network  
TechPoint  
The Capital Group Companies  
The Children's Museum of  
Indianapolis  
The Hagerman Group  
TopShot Aerial Photography  
Trendy Minds  
UPS  
Victory College Prep  
Vincennes University Aviation  
Technology Center Indianapolis  
Visit Indy  
Wells Fargo Bank

# Thank You to Our JA JobSpark Participating Schools

Alexandria-Monroe Junior/Senior High School  
Anderson Preparatory Academy  
Arlington Middle School, a STEM School  
Attica Junior-Senior High School  
Beech Grove Middle School  
Belzer Middle School  
Broad Ripple Middle School, an IB World School  
Brown County Middle School  
Carmel Middle School  
Cascade Middle School  
Central Catholic  
Chapel Hill 7th & 8th Grade Center  
Character Co-Op  
Christel House Academy South  
Christel House Academy West  
Clay Middle School  
Creekside Middle School  
Creston Middle School  
Decatur Middle School  
Eastwood Middle School  
Edison School of the Arts 47  
Eminence Junior-Senior High School  
Fall Creek Valley Middle School  
Frankfort Middle School  
Franklin Central Junior High School  
Green Castle Middle School  
Guion Creek Middle School  
Hamilton Heights Middle School  
Harshman Middle School, a High Ability/Dual Language School  
Holy Cross Lutheran School  
Horizon Christian School  
Indiana School for the Blind  
Indiana School for the Deaf  
Indiana Math & Science Academy  
Irvington Community Middle School  
Lapel Middle School  
Lebanon Middle School  
Lincoln Middle School  
Linton Stockton Middle School  
Longfellow Middle School, an IB World School  
Lynhurst 7th & 8th Grade Center  
Matchbook Learning at Wendell Phillips  
Monrovia Middle School  
Mount Vernon Middle School  
New Augusta Public Academy North  
New Castle Middle School  
New Palestine Junior High School  
Noblesville East Middle School  
Noblesville West Middle School  
Northview Middle School  
Northwest Middle School, an IB World School  
Our Lady of Mount Carmel  
Paramount Englewood Middle School  
Park Tudor  
Plainfield Community Middle School  
Raymond Park Middle School  
Renaissance Academy Charter School  
Rooted School Indy  
Saint Simon the Apostle School  
Sanders School  
Sheridan Middle School  
Southport Middle School  
St. Maria Goretti  
St. Philip Neri  
St. Richard's Episcopal School  
Stonybrook Middle School  
TC Howe Middle School, an IB World School  
Tipton Middle School  
The PATH School at Stephen Foster  
Tri Jr Sr High School  
Tri-West Middle School  
Turning Point Schools Indy  
Victory College Prep  
Vision Academy at Riverside  
Warren Online Academy  
Western Boone Junior and Senior High School  
Westfield Middle School  
Westlane Middle School  
William Penn Middle School, a STEM School  
Wisdom Builders

# Glossary of Terms

**Associate's Degree:** A degree earned by a student who has completed two years of study at a junior college, college, or university in the United States.

**Bachelor's Degree:** A degree earned by a student who has completed four years of study at a college or university.

**Career Cluster:** A grouping of jobs and industries related to skills and products.

**Community College:** A school one attends after high school that offers courses leading to an Associate's degree (2-year).

**Employability Skills:** Personal attributes and abilities not directly tied to a specific job title but which are needed in most jobs; also known as "soft skills."

**Entrepreneur:** A person who starts a business and is willing to risk loss in order to make money.

**Financial Aid:** Money that is given (scholarships and grants) or lent (loans) to students to help pay for their education.

**Graduate Degree:** A two-year (Master's) or four-year degree (Doctorate or Ph.D.) earned by a student who has already earned a Bachelor's Degree.

**HSE:** High School Equivalency Diploma, formerly known as a GED.

**Interests:** A person's preferred activities or hobbies.

**Job Outlook:** A prediction of careers that will be in high-demand in the future.

**Post-Secondary Education:** Any education completed past high school.

**Private College:** Colleges that don't receive primary funding from the state and federal government. Private colleges rely on tuition, fees, endowments, and other private sources for funding.

**Public College:** Institutions that receive most of their funding from the states where they are located.

**Skills:** A person's talents or abilities.

**STEM:** The study of Science, Technology, Engineering, and Mathematics.

**Technical Skills:** The abilities and knowledge used in a specific profession.

**Trade Certification or Professional Certification:** A certification earned to assure ability to perform a job or task.

**Transcript:** An official record of a student's grades.

**Undergraduate Degree:** An academic degree earned by completing undergraduate courses, typically an Associate's Degree or Bachelor's Degree.

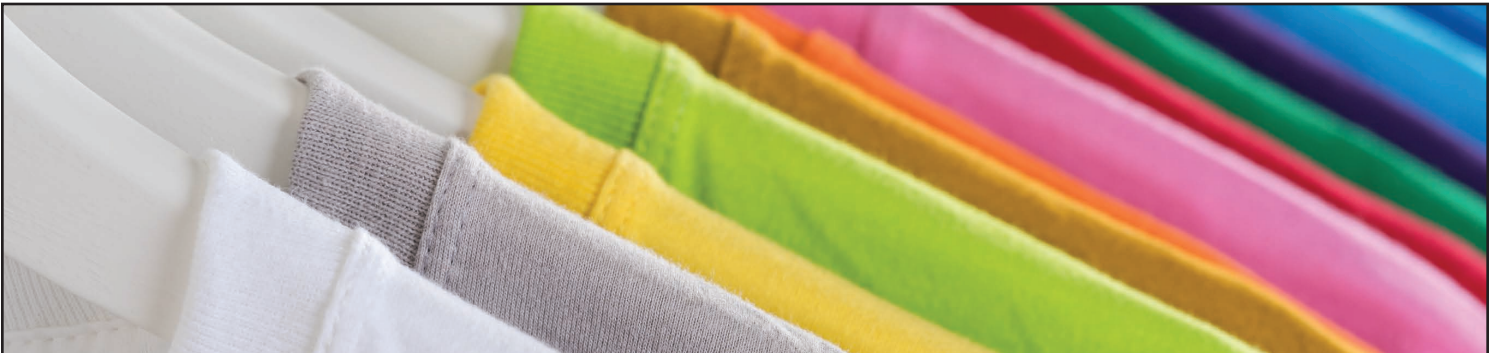


**SCHMIDT**  
ASSOCIATES

**Proud Gold Sponsor  
of JA Jobspark**

**#WeAreSchmidt**

**SCHMIDT-ARCH.COM**



**FUEL MERCHANDISE**  
GROUP

**Fuel Merchandise Group is proud to partner with Junior Achievement  
to educate, engage and inspire students!**

**Fuel the causes that matter to you most.  
<https://www.fuelmerchandise.com>**

## NOTES:

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---





A series of 15 horizontal teal lines for writing answers.

**CROSSWORD ANSWER KEY (pg. 31)**

**Down:** Mechanic, Botanist, Treasurer, Professor

**Across:** Butler, Animator, Mayor, CRO (Chief Revenue Officer)



# JA JobSpark

*Connect with us!*

@jacentralind



<https://www.jajobspark.org/>



Junior  
Achievement<sup>TM</sup>  
of Central Indiana